



LAMBRICK PARK CHURCH
GORDON HEAD + VICTORIA + THE WORLD

ANNUAL REPORT

**AGM
2017-18**

**LIFE
WITH GOD
FOR THE WORLD**



OUR MISSION

Embracing and inviting everyone
to follow Jesus with us, through
redemptive community,
intentional discipleship,
and everyday mission.

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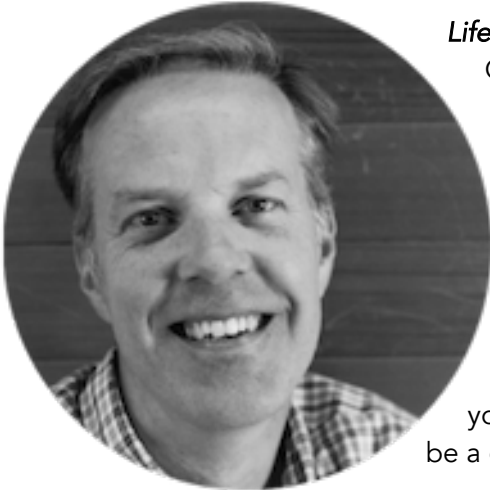
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LPC BOARD

Chris Berghuis, Board Chair



Life with God for the World is a vision that captures the essence of Lambrick Park Church as a community seeking and following Jesus. Some in our community have known the love of Christ for many decades; others have experienced it for the first time last Sunday as they joined us in worship. We have newborn babies in our midst, as well as millennials, boomers and beyond. For some, the past 12 months have seemed like a wonderful outpouring of God's goodness and grace as they have sensed the Spirit's leading and guidance. For others, the past 12 months have seemed like a time of crying out in the wilderness, wondering where God is, and a deep asking of 'why'. Thank you for walking in community with each other no matter where you find yourself. As we strive to be a **'redemptive community'** our hope is to be a grace-filled group discerning how we are called to care for one another.

We can all give thanks to our LPC staff team! We need them more than ever in what is a complicated time to be the Church. They are doing wonderful work in their pastoral and administrative roles to support, lead and feed us all – no small feat! Amidst the many vital and visible ministries they lead and oversee, our staff also handle a multitude of behind-the-scenes work ranging from: submitting our Constitution and Bylaws under the new BC Societies Act; solidifying our adherence to the Plan to Protect policy; working with the city on our front walkway; and much more. Thank you staff team and volunteers, for all your work on our behalf as we collectively seek life with God for the world.

Reading through the wide-ranging reports in this booklet gives a glimpse into the many areas where people are responding to a call to serve. It is encouraging to hear about the many unique ways in which God is working through our community. Thank you for engaging and committing to serve in **'everyday mission'**. As a board this past year, we spent time reviewing the LPC organizational structures and preparing revised opportunities for all of us to step up to help us function as a large family. Watch for more information in the new calendar year as roles in various areas of service will be highlighted. It's an exciting time as we sense God leading us into the future.

As we review the past fiscal year, we reflect, celebrate, prepare, and plan for the future. We are thankful for a sense of renewal and growth and we are encouraged. Our finances for the past fiscal year finished ahead of budget for revenue yet still slightly behind overall. Thank you for your on-going financial support. To help continue to stabilize our books, you are encouraged to sign up for monthly donations today with pre-authorized payments. You can head to www.lambrick.com/pages/giving to download a pledge form. Thank you for your approval of our current budget in June. We are thankful to be able to continue expanding the LPC ministry through your sacrificial financial support.

What does it mean to be part of the LPC community? Take a few minutes to read through the reports in this booklet and you will get that sense. As a step of **'intentional discipleship'**, if you haven't already done so, we encourage you to be counter-cultural and explore becoming a covenant member of Lambrick Park Church. Thank you for serving where God has placed you! Please continue to lift your LPC community up in prayer to lead with wisdom, clarity and discernment as we trust in the Name of the Lord our God.

On behalf of the Elders' team,
Chris Berghuis, Board Chair

LEAD PASTOR

Scott Anderson



As I review the last ministry year, my mind runs back to the opening verses of Paul's letter to the Philippians, that we spent much of the winter and spring studying.

"Paul and Timothy, servants of Christ Jesus, to all God's holy people in Christ Jesus at Philippi, together with the overseers and deacons: grace and peace to you from God our Father and the Lord Jesus Christ. I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy, because of your partnership in the gospel from the first day until now, being confident of this, that He who began a good work in you will carry it onto completion until the day of Christ Jesus." Phil 1:1-6

As I shared in our Philippians study, I continue to thank God for this church and the partnership, leadership, sacrifice and service of many "from the first day until now". Although I get a lot of credit and attention sometimes, we would not be where we are without the faith, gifts and grace of many over many seasons (and decades).

Over the last season, our leadership has worked hard to distill our calling vision as **'Life with God for the World'**, and our core mission **"To embrace and invite everyone to follow Jesus with us, through redemptive community, intentional discipleship and everyday mission."** I'm so thankful that we've named this, but I'm even more thankful that this is already happening. Lambrick has never been primarily about events and programs. From day one, our focus has been on knowing, loving and following Jesus (intentional discipleship), cultivating caring Christian fellowship (redemptive community), and participating in God's mission to save lost people and redeem a broken world (everyday mission). This is where Paul's emphasis on "partnership in the gospel" hits home for us. Everybody wants to be a part of something, but our calling is to make sure that at Lambrick, something is truly the gospel and the priority of the gospel. We long to see a growing community of people publicly and actively committing to a common faith, a common vision and mission, and a common life together in Christ. This is what will continue to move us forward and keep us on track. If you are someone who wants to explore what this means, let's talk.

Thankfully, by the grace of God, it is slowly happening. Over the last season of Lambrick, we have seen more and more people, young and old, taking steps toward Christ and deeper life in Christ. People are facing addictions and naming idols, learning and practicing the faith, sharing the faith with one another, and extending and receiving grace. It's ordinary stuff, but always a gift of grace and sign of the Spirit. If I'm honest, there are many things that I'd love to see moving faster, but good change takes time. Sometimes we have to renew the foundation, or rebuild the team, but it's worth it.

Not that long ago, Mark Anderson, network catalyst for our Vision Ministries region, preached at Lambrick, and afterward shared a simple reflection. "There's life here", he said. In the grace of God, amidst real challenges, it is something we hear often, from Christian and non-Christian newcomers stepping through our doors, from returning friends from years past, and from our own people. I keep coming back to a construction sign I came across a few years back: "Pardon our progress as this area is undergoing transformation." May God continue to give us vision and wisdom to discern and take the right steps forward.

Lastly, a personal word: Above all, I want to thank you, our church, for your grace toward my family and me. Pastoral leadership is a complicated and difficult calling, one that can bring much joy and fruitfulness, along with many deserts, trials, and sleepless nights. Thank you for serving with me, and for upholding me in prayer as I seek to follow Christ in leadership. May God give us many years of fruitful partnership in the gospel - for God's glory, for the sake of the world, and our joy in Him. #WeAreLambrick

COMMUNITY LIFE ~ MINISTRIES OF LPC

Lambrick Park Church is a community loving, serving, and leading one another. As we reflect on the year, we want to affirm and celebrate the ministry of the whole body. Here are updates from the leaders of a number of our core ministries.

PRAYER MINISTRIES

Prayer Net: Sheryl St.Gelais

The Prayer Net ministry consists of a group of 16 members, who lift up our church family in prayer, after receiving requests by email. This ministry exists to worship the LORD and encourage our fellow brothers and sisters in Christ by praying for those who request specific, confidential prayer. We experience great joy whenever we hear of the appreciation and encouragement of those we prayed for. This past year we received 90 requests for prayer. To access the Prayer Net, please email: prayer@lambrick.com

Prayerwërks: Gerry Brouwer

The Prayerwërks Ministry has been running for over 20 years. Led primarily by the Holy Spirit (!) this group of dedicated prayer warriors meets every Wednesday morning from 7:00 am to 8:00 am to pray for: our church, our missionaries, our congregants and any special requests. We often have local and occasionally visiting missionaries attend to give first-hand accounts of their ministries and prayer needs. This group welcomes anyone desiring to pray or be prayed for to join!



MEN'S MINISTRIES

Men's Bible Study Thursday Morning: Rick Johnston and Peter Hildebrand

Men's Bible Study is a ministry for men who want to better understand and apply the Bible to daily life. We meet from 7:00-8:15am Thursday morning at LPC Café. Our time together includes discussion on what the Bible says, what it means, and how we apply it to our daily lives so we mature and grow in Christ. We generally start with a social time, including coffee and muffins, get into our study "wrestling" with the Word of God, and end with a time of sharing and prayer. This year saw 10-12 men regularly attend the study time, with others attending as they were able, as we worked through the Books of Romans and 1&2 Corinthians. Please pray for openness, respect and authenticity among the men as we seek to grow in Christ; also, pray that other men who have a desire to "know, love and serve God" will join in.

MENTality Monthly Men's Breakfasts: Luke Rosenberg

MENTality exists to develop an inter-generational community of men, by meeting regularly, and focusing on themes for each presentation. For example, 'How my Faith Walk Intersects with my Career Walk.' This past year we had presenters who truly inspired, motivated and blessed us with their personal testimonies. The attendance ranged from 35-45 men, a mixture of both the young and older generation. There certainly is an atmosphere of sharing and community around each table. Our prayer is that this positive spirit will continue to expand throughout Lambrick Park Church and beyond.

WOMEN'S MINISTRIES

Ladies Continental Breakfasts: Carlie Kilduff

The Women's Breakfasts exist to bring God's women of all ages and stages, together for a monthly breakfast that nourishes body, mind, and soul. We come together and share food, time, hearts, and conversation. There is also a speaker, or speakers, at each breakfast. This past year we have seen God's mighty work before our eyes in bringing passion and purpose together, igniting the women, and bringing in many younger women, as well as those who have not previously attended church, or not for a long time. One joy we experienced in this past year was seeing God bring his amazing daughters together and the gift of inter-generational connection and learning. Please pray for God's continued grace and life in this group to renew, restore, redeem, resource and bring healing and new life deeper into our women and our world.



Women's Faith Connection Tuesday Morning Bible Study: Margo Doucette

This ministry exists to encourage the development and nourishing of women's faith and create a caring smaller group community. This past year we saw God creating change in patterns of thought for one mature lady, one woman growing more comfortable and sharing more in the group time, and one new believer joining in this Fall for the first time and finding the study very helpful in her journey. In general, we find encouragement, enjoyment and growth in our understanding of how great He is! One joy and challenge we experienced was that several of us

have, or are facing, health issues ourselves or in those we care about. The joy in this is the support the group gives to women when they are struggling. Please pray for God to continue leading us to the right study at the right time. God's timing makes all the difference of doing a study and experiencing God through a study, resulting in rich growth.

Women in the Word Wednesday Evening Bible Study: Sandi Hess

Our ministry exists to provide a caring and supportive place for women to get together to study God's Word on Wednesday evenings, to care for one another and to pray for each other. We are blessed with a diverse group of ladies that are consistently part of our group. A challenge we have had this year is learning to speak, pray and talk differently as we have a completely new and unchurched gal in our group! This has been good for all of us. We had a great study on Genesis and we are now doing our study on one of the books that Scott recommended to the church – You Can Change, by Tim Chester. This has truly been life changing! Please pray that other ladies would continue to join us to study together and feel incredibly welcome!

Women's Seasonal Events ~ Spring Tea and Christmas Lunch Edie West and Debbie McMullen

The Annual Spring Tea and The Christmas Lunch events provide an opportunity for women to get together and share the good news of Jesus with family and friends. We are continually amazed by our hostesses and their willingness to set a beautiful table and for many men who happily serve at these events. We invite speakers who can inspire, whose topics are relatable and bless us with a soft sell to make it a safe place to bring non-Christian friends and family. It is also meant to encourage those who already have a personal relationship with the Lord, build community within the church, and give women (and men) an opportunity to serve and feel a part of our church. We have a wonderful group of six ladies on the committee and so much behind the scenes help from the office. Some changes have happened this year; we are in the process of a change in leadership, with Debbie McMullen taking the lead, and Edie West still very involved with the committee.

For this year's Christmas event we had more table hostesses who brought their own guests to fill their tables. In our three years as a committee, this is the first time we've ever sold out after just one week of ticket sales! Thank you to the many people who made this a success! Please continue to pray; We would like to be able to be sure the younger women in our church feel welcomed at these events. Pray for more volunteers to help practically, more women for the committee. Please also pray for our women as they invite friends and relatives who need to hear and feel the message of God's love.

WORSHIP & YOUNG ADULTS

Pastor Simon Prittie

As the Worship and Young Adults Pastor at Lambrick Park Church, I also also oversee Sunday production and our Hospitality team. I consider myself extremely blessed to call these areas of ministry both vocation and passion – what a rare gift! I have to say though, that I have many partners with whom I serve and without them, none of what we do would be possible. If I were to cover all of these partners and thank them each by name, we'd be here all day, so... let me say thank you to all of you who serve! You are so important, and your humble service is inspiring.



Worship at Lambrick

"Anyone who knows God through Jesus Christ and is seeking to help others know Him and love Him more is a worship leader." Bob Kauflin, Director of Sovereign Grace Music, wrote these words and I couldn't agree more. It has been my desire to instil in our team this truth; that a worship leader is not someone who plays an instrument or sings well but someone who points others toward Christ. I often ask the question, "If your instrument (voice, piano, guitar, drum...) was taken away, how would you lead our congregation in worship?" I am so blessed to serve on a team who is learning to be worship leaders first and musicians second. That being said, it is good and fitting to praise God through music, for even God sings! (Zephaniah 3:17) We desire that everyone would encounter God in

worship and experience His presence as He dwells in the atmosphere of His praise. We want to sing songs that remind us of who God is and reinforce our identity in Christ. Please pray for our team as we endeavour to follow Christ and lead our church well. Also, we're looking forward to sending our team to the Vancouver Worship Central Conference in March 2019 for a weekend of learning, growing and encouragement. Please pray that this would be a Spirit filled time of team building and encouragement.

Young Adults at Lambrick

There are more Young Adults than ever before coming to Lambrick and settling into life with us. I have been so encouraged by the sheer number of young people joining us on Sundays. That being said, what really impresses me is the level of engagement from these young adults into the life of our church. They are rising up in leadership capacities, serving as volunteers across the ministry board and engaging with all generations and offering themselves for the betterment of our church. We continue to focus on the monthly young adult lunches as a valuable entry point into community, worship nights as a way to



engage with each other and with the greater young adult community of Victoria, as well as Bible studies and games nights. Our proximity to Uvic has made Lambrick an easy first church to check out when students arrive in Victoria and it is so encouraging to see them stick around and journey with us toward Jesus. Please pray for the young adults in our community. More than ever, they are faced with an ever-shifting cultural landscape that seems to be pulling at the very foundation of truth. Please pray that Lambrick could serve to minister to these young people and continue to point them toward the foundation of Jesus.

Hospitality

My prayer this past season has been that the Holy Spirit would stir in the hearts of our neighbours in Gordon Head, and begin to draw them into community here at Lambrick. Is it any surprise that God has been faithful to answer? It has been a joy to see our community grow over this past season and it has been a pleasure to watch our hospitality team meet the growing need. The members of our team are so much more than greeters, coffee servers, ushers, connect table hosts and communion servers; they are on the front line of our ministry team. They are often the first members of our community to connect with anyone new to Lambrick. They are in a unique position to embrace and invite anyone new at Lambrick to follow Jesus with us, *through redemptive community, intentional discipleship and everyday mission*.

Please pray!

If you would, please consider these ministries in your prayers. We desire that God would continue to move in power in the lives of those serving in these areas. Please pray that our efforts would be for God's glory and the common good of those calling Lambrick home in this season.



LAMBRICK YOUTH

Pastor Glen Kyle

Lambrick's Youth ministry goal is to see students personalize their faith through being **exposed** to God through our large group programs.

We hope that students **experience** God through our small group programs and then **express** who God is through our outreach programs and their own individual lives.

As I reflect on last year, I am thankful for the youth and leaders who are becoming and making disciples of Jesus. I believe we have some of the most amazing youth in the city! There are 28 amazing regular youth volunteers; they are the heartbeat of Lambrick Youth and love connecting with teenagers.

A few highlights:

- Starting in September I have been teaching a weekly class for an hour at Gordon Head Middle School, called Heroes. The Heroes program encourages students to realize they have gifts and abilities, and seeks to help them succeed.
- This year we took a group of 43 people for a winter retreat in Courtney. We had an amazing time on the bus as we headed to the ski hill for a ton of fun activities. We also learned from our own speaker, and attended a church there.
- My wife Deanna and I each had the opportunity to teach a class for the Auxano program at Camp Imadene. This time was followed by a 4 day work camp, where the Auxano students were joined by a group of 30 students and leaders who had driven up to join the work efforts!
- This fall we had 60 people at Imadene for one of the two weekend teen retreats. About half of those were students and the other half were adults serving during the weekends.
- In November, I graduated from Royal Roads University with a Masters degree in Leadership.
- One of my goals here at Lambrick has been to have worship time for the youth during our mid-week gatherings. This is the first year we've had music leaders and weekly singing times for the youth. This is a huge win for the youth ministry!



Here are some easy ways you can invest in teens, other than a weekly time commitment to Lambrick Youth:

- Greet a student by name at church ~ that means you will need to introduce yourself and exchange names!
- Pray for that student by name throughout the week.
- Intentionally build relationships with adults who have teenage children and share a meal with that family. This is a practical way to support our families with teenagers!

KIDS MINISTRY

Pastor Kenzie Watson

This year has obviously included a fair bit of change in the Kids Ministry with the transition between Jenn Taylor and Paige McBride and me. Jenn and Paige had set everything up in such a simple and straightforward way that I have been able to just dive right in. It has been such an honour to serve the kids and families of Lambrick over the past 10-11 months and I eagerly look forward to next year.

Last year, The Gospel Project was started as a curriculum for both Jr. and Sr. Kids, so we have been figuring out how best to use the materials—a process that can take a fair bit of time with any curriculum. I believe we are in a very healthy space with this now; lots of laughter can be heard downstairs during their small group time, and the kids are grasping key Biblical concepts and asking great questions. I personally quite enjoy teaching from this curriculum; it moves through the Bible chronologically, which allows me to show the children important themes that span across stories but can be difficult to see when looking at a story in isolation. I've even heard the kids catch some of those themes before I was able to mention it directly!

Over the summer, with the help of our amazing intern Alexis, I was able to offer a variety of events that would contribute to spiritual growth in ways that are difficult to accomplish in a classroom. We had two Worship and Art Nights where the children were allowed to respond to God, worshipping through painting and movement. We had a chance to walk through the woods, intentionally, to notice and experience how nature reflects God's glory. And we had two events that were specifically about meeting our neighbours and creating fun experiences with the church, because God loves our silliness too! We also offered, through partnership with Sarah Davidson from Friendship Community Church, a few Sensory Play days—great opportunities to welcome our neighbours with children under 5 through our doors!

I've also started offering mid-week events for kids of all ages. Each of these events are being offered every other month and have brought in new faces each time. Sensory Play Days have continued into the fall. For kids in kindergarten to grade 5, their events focus on 3 goals: (1) creating an opportunity that is less intimidating than a Sunday service for kids to invite their friends; (2) allowing the kids to build Christian friendships, and; (3) exploring aspects of our faith that are not narrative driven and thus can be difficult to cover in kids' church.

None of this would be possible without an army of volunteers! I have been continually impressed with their dedication and commitment to these kids. Whether it be through creating a fun and loving environment; faithfully introducing the basic tenets of our faith and introducing them to our good God; helping the kids to start to think more deeply about our faith; or wrestling with their random – but profound and important – questions, our Kids' Ministry volunteers go above and beyond!

Prayer moving forward: Healthy Kids' Ministry relies on volunteers, so I ask for prayer for the volunteers, that they continue to have the energy and passion to come alongside our kids in their faith journey. If you would like to join our team, I am always looking for more people to join with us!



FAMILY CARE TEAM

Wendy Brouwer, co-chair

What a privilege it is to be a part of a wonderful working team whose goal it is to care for those who are a part of our church family! This is carried out by praying for them, and providing physical, emotional and spiritual support and encouragement in practical ways. Because Lambrick is a church of "small groups" it is our hope that those who are a part of a small group will be cared for, supported and encouraged by those in their small group. However, we realize that there are many who are not involved in a smaller community this way and it is these people that we particularly want to reach out to in their times of need.

This year has been a refining year for our team as we have worked hard to bring more organization and intentionality to our endeavours. I am thankful to share the leadership of this team with Joan Nott, someone who brings a lot of experience in this area. And we have identified coordinators for the various areas of ministry that we pursue: providing meals for the sick, bereaved or those with a new baby; card writing; visitation; funeral teas; Christmas Care packages; baby welcoming. Through liaising with the church office and staff, we hope to improve our lines of communication making us more aware of those who may have need of various types of support and encouragement. Of course, a big part of what we do involves prayer. It is a privilege for us to join together and lift up in prayer those who are enduring struggles and pain of many kinds.

I would like to thank those who are a part of our Coordinating Team: Joan Nott, Janet Anderson, Lynne Moreland, Dawn Kalsbeek, Edie West, Anni Gretzinger, Michelle Yeske, Linda Jarvie, Karen Bogle, Denise Harris, Dana Welch, Denise Aspin and Sheryl St. Gelais. Because of the nature of this ministry, we know that we, as a coordinating team, cannot meet all the needs of a congregation the size of Lambrick Park Church. This is why we constantly call on the whole church body to assist in whatever ways they feel led--and we attempt to grow our lists of participants. Please let us know if you would like to play a part in this valuable ministry of service. It has been my experience that I have been blessed just as much, or more than those we serve, when I'm able to visit one of our shut-ins and pray with them; or make and deliver a meal to someone who has recently had surgery; or provide some loving support to someone who has recently lost a loved one by helping to set up and serve at a funeral tea.

What a joy it is for us to work together as a church at Christmas time as we prepare close to 40 care packages. This involves many people: those who bake cookies to be shared, those who help preparing other gifts and special items for the packages, and those who get to deliver the packages to the recipients, taking a large dose of love and Christmas blessing to our seniors, those who can't get out to church services anymore, and those who have had a difficult year because of bereavement, or health and personal struggles.

If you are a part of Lambrick Park Church, you are a part of the Family Care

Team. We want you to be a part of caring for one another, so, how can you partner with us? You could become part of our coordination team, or simply add your name to our list to provide meals, visit some of our seniors and shut-ins, provide food or assistance in preparation for a funeral tea, or assist with our Christmas Care packages. Also, very importantly, if you know of someone who needs support, please let us know! We all need to play a part in caring for each other. John 13:34 says, "As I have loved you, so you must love one another." This is a call to every one of us!

We would like to find ways to help those in our church to feel more equipped to reach out and care for those around them. Watch for upcoming opportunities to learn more about how you can bless those in our community. We look forward to another year of serving one another in love!

MISSIONAL ENGAGEMENT

Simon Goff, Chair

'Life with God, for the World' is the Vision that leads our church and draws us in to a Trinitarian dance where we are partners in fulfilling the Father's redemptive *mission dei* – His Kingdom come, His will be done – in the name of Christ, and through the power of the Spirit. As each one of us grasps our missional identity, it leads us into everyday mission, as well supporting local and global partnerships, ministries that impact our neighbourhood and 'Lambrick family' members who have chosen full-time missional work.

PARTNERSHIPS

- **ETHIOPIA:** We are partnered with *Food for the Hungry* in a community development project in Sasiga, Ethiopia and will be visiting our friends there again in May 2019. They work with churches, leaders and families with aims of bettering health, supplying clean water, creating agricultural and economic options, increasing education for all, gender empowerment, care for a fragile environment and ultimate sustainability. Between indirect and direct giving we provide \$70,000 of support per year. After seeing the lowland region graduate into self-sustainability, the work has now moved into the neighbouring highlands to affect 25,000 more lives.
- **INDIA:** We are seeking to assault the evils of human trafficking and sexual enslavement in Kolkata by supporting *International Justice Mission's* work of rescue, prosecution and law reform, and *Mahima Homes*, through *Partners International*, who run aftercare homes for young and children. This Advent we will be raising funds to help purchase a building in the heart of the red-light district that would become a safe house for women and children who are being impacted by the sex trade in that city.



- **VICTORIA:** For two years we have come alongside the *Mustard Seed*. Every month our team funds, prepares and serves a wonderful 'Agape' (Love) meal - getting to know, befriend and dignify our neighbours in need. Many thanks to the dozens of folks who have served over the year!

- **CAMP IMADENE:** Imadene is a wonderful, exciting place where kids get to know God and his community. We support the camp as a founding church, through summer leadership, finances, retreats and attendance.

MINISTRIES

- **ALPHA** - Alpha is a series of interactive sessions exploring the basics of the Christian faith and discussing life's big questions together. We have focused on 'home' Alphas this past two years. During the 2017 / 2018 fiscal year there were a number of Lambrick Park Church-supported Alpha classes: John Catterall and Bob Kilmer led a class at John's home in Oak Bay; The Harris and McMullen families led a Beta class at the Harris home in Gordon Head; Derek Griffin, Kit Lawrence and Art and Marg Chernenkoff led another Alpha at Berwick House that is being enjoyed weekly by a loyal group of residents; and, a young adult Alpha started, hosted by the Kalsbeeks and Williams, and co-led by Luke Rosenberg and Lucy Napper-Harris. If you would like to invite a friend, neighbour, family member or colleague, please contact Ross Harris (250 477-6872). Also, if you would like to host or lead a home Alpha, resources are available to support you – no experience necessary.
- **ENGLISH LANGUAGE LEARNING** - This ministry exists to provide practical help by teaching English whilst being a venue to share the love of God and the Gospel to students. This past year we saw a reduction in numbers in the Monday morning (about 10-12 students) which has allowed us to get to know our students and better address their challenges in learning English while celebrating their successes! Thursday morning bible study has grown to 10 students. The Monday evening class has been averaging 8 to 10 - one former student attend a Rooted Group before going home and another is currently attending a discipleship group. We've had a change of helpers and are looking for another one or two who would like to build into the lives ELL students. Thanks to Brenda Lee, Marj Chernenkoff and Marlene Laird for their dedication, befriending students and providing this update.



FAMILY ON MISSION

In the last year we have supported the following family members who have chosen to be in full-time ministry around the world: Deb Morris (Interserve, Canada); Brent & Shelley Weeks (Reach Beyond, Australia); Sue Priestley (Operation Mobilization, Canada); Kelly Johnson (Great Commission Foundation, Rwanda); Clayton Dougan (Evangelism Int./MSCC, Canada); Aimee (IVCF, Asia), and Jenn Taylor (ABWE, Chile). In September we were excited to be able to financially support Daniel and Sandi McDougall's work at UVic again, through ISFM.

LOGOS HOPE VISION TEAM TRIP

At the invitation of Operation Mobilization, we sent a team of 13 to Veracruz Mexico from March 27 to April 4, 2018. The team stayed on board the *Logos Hope* ship along with 400 other crew members from 60 countries. We shared in devotions, cross-cultural meetings, welcoming the public to the ship and its book fair and participating in their on-shore ministry. On one of our days, there was a record breaking 13,600 visitors. In addition to the crew, over 150 volunteers from Veracruz area churches shared the gospel, provided translation and numerous essential services. We have been presented with an opportunity to develop a longer-term partnership that the MET is considering.

We participated with teams assisting local churches in diverse outreach activities. We gave our testimonies, sang with the worship team, participated in dramas, engaged in conversations with individual adults and children, and played soccer. On Sundays we were teamed with crew members and, in some cases, local volunteers to participate in the services of seven different churches. At our respective churches we gave our testimonies, shared in music and drama, did presentations about OM, prayed with individuals and met and engaged many different people. We were deeply touched by the prayers of the people specifically for us and the love and hospitality we were shown.



Thank you to Glen, Treace & Ruth on staff, John de Jong – reaching out to the Victoria business community; Barb de Jong & friends – fundraiser food; Marie Guenther and her daughters Sofia and Elena– Spanish language and cultural preparation, decorations & dancing at the fundraiser; Deb Morris – Preparation on spiritual warfare; and to the congregation – for prayer support, donated auction items and generous financial support. Finally a huge thanks to Ross Harris and Kyle Moniz-Slater who led this endeavour.

PRAYER

Prayer is an important part of Lambrick's support of our missionaries. Led by Gerry Brouwer, every Wednesday morning at Prayerwërks we pray for our missionaries –joining them in thanksgiving for continued blessings and in bringing their requests to God. Every week we also highlight a specific missionary or mission in our Sunday service.



The "Prayer Matters" section of the bulletin highlights current praise or prayer requests from our missionaries. These are also included in our community prayer. We ask that you join us in routinely praying for our missionary partners by remembering those specific prayer items each week.

THE MISSIONAL ENGAGEMENT TEAM

Talking of ships, thank you to the Missional Engagement Team who has been steering our ship and has even been plotting a new course by developing a new strategic plan: Kyle Slater, Val Johnson and Geoff and Rosemary Gaunt, Ross and Denise Harris and myself.

ADMINISTRATION: Operations Management & Office Practices

Treace Alton, Administrative Director

This has been my first complete fiscal year at Lambrick and it has been exciting and full! As Administrative Director I get to wear many hats (I love that) and I help with the behind-the-scenes management of the LPC office, the building, and the organization. This past year, under Scott's direction, my main areas of focus have been 1) care and management of the church building; 2) review of many systems and core practices, including communication; and 3) support of staff and volunteers in managing the office and special events. Here's a little more information about those priorities.

The Care and Management of LPC Building:

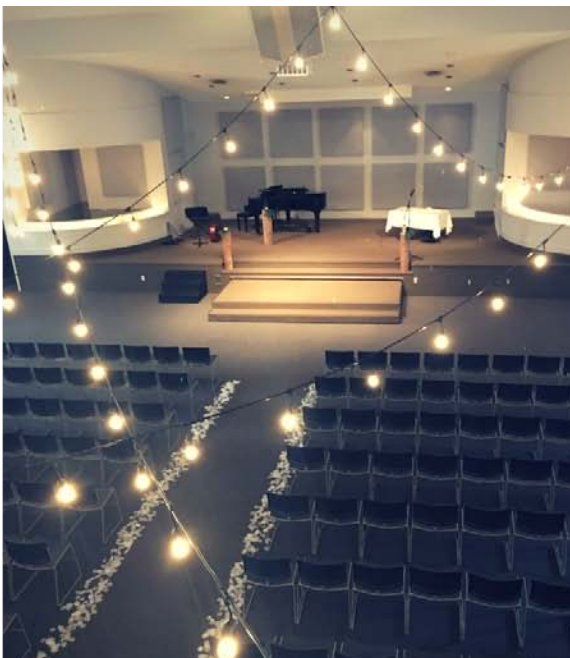
LPC is a vibrant and growing community, with many committed volunteers leading a variety of invaluable ministries every week, with our congregation and community. Additionally, building rentals and inquiries continue to increase, which has taken considerable time but has been a welcome source of revenue. Our building is a hub of activity seven days a week! (I think it's at least partly due to the beautiful new carpet and paint in the sanctuary this spring!) Also, as the building ages it requires more maintenance and care, and much of my time this year has been spent coordinating facility insurance, contracts, maintenance, repair, and upgrades, including problem solving, planning and budgeting as issues arise.

Review of Systems and Core Practices

How do we do things, why, and is this the best way for us now? These are questions that I am continually coming back to. In the complexity of our congregational life, there are many moving parts and it's great when things run smoothly! This past year we have focused on communication, and ways to ensure clear and current information is readily available to everyone. My larger projects included upgrades to our phone and wifi systems, and replacement of a few very old computers and software. These improvements have helped in so many ways! They make the best use of our time, and staff have efficiency and flexibility both on and off-site. We have also improved some more fundamental processes, such as building rentals process, insurance renewals, and financial reporting. I oversaw our wonderful summer intern, Alexis, who helped in many areas, including research for some upcoming policy and system improvements. I am so thankful we were able to have her with us this summer! We continue to look at where change may be needed, including areas like: HR practices, financial systems, policies, and procedures. Identifying priorities and managing change will continue to be a key focus for me.

Office Management and Special Events

As Lambrick has grown, it's been an increasingly busy office! This past year, we appreciated having Sarah Williams as our Communications Assistant; she recently moved and we have now welcomed Lucy Napper Harris to our staff team! In addition to the larger office-process changes noted previously, we have also been busy with the 'every day' support of



staff and volunteers, particularly in special events. This past year we hosted a number of very large events such as: the Ladies Tea and Christmas socials; Fearless, a city-wide women's event; four community BBQs; Treat Street; a wedding; graduation ceremonies; and a number of large private events. It has been a wonderfully social year!

In Summary

My role continues to be wondrously varied, full of growth, change, and relationship building; I enjoy all of these things and am proud to support the practical ways Lambrick cares for each other and its neighbours. I continue to be so thankful for the people of Lambrick! As we look ahead to next year, I would be happy to see a continuation of what we've experienced this year: continued improvement and clarity of practice, in support of this healthy, growing, loving community!

WISEWAYS

Don Crawford, Interim Director

Wiseways Preschool and Daycare has been a fixture serving families in Gordon Head and surrounding neighbourhoods through quality early childhood education from a distinctly Christian perspective for over 50 years as part of Lambrick Park Church. Wiseway functions intentionally as one of LPC's missional outreaches into our community, and continues to enjoy an excellent reputation among parents, grandparents, other child care providers, our BC Child Care Licensing body, and our partners at University of Victoria, Camosun College, Queen Alexandra Centre for Children's Health. Many children enrolled at Wiseways are little sisters and brothers of former students, and every year we have second and third generation Wiseways students and families as part of our learning community.

Wiseways Council and Staff have been working creatively with Lambrick Park Church's elder board leadership to adapt and adjust to significant socioeconomic changes in our neighbourhood. While the demand for child care continues to increase, enrolment for preschool is diminishing. We are working hard to understand and respond to the changing needs of families surrounding Lambrick Park Church. As many of you will have noticed, Wiseways has expanded into the church house to the east of us – affectionately named 'The Cozy Cottage' – in order to host an additional second child care classroom of 16 children.

While striving for viability and sustainability as we provide children with an excellent early childhood education experience during their time at Wiseways, there are many challenges, joys and fulfilment in investing in these young lives and their families. On a daily basis Wiseways makes a difference as we live out our mission and Lambrick's vision in our neighbourhood.

Working within BC Child Care Licensing guidelines Wiseways has 40 children between our two Child Care classrooms from 7:30 am and 5:30 pm daily. We want to thank our Child Care staff – Lisa, Ann, Marie, Anna C, Anna S, Mickayla, Sarah and Danielle. Day in and day out this team cares for and contributes to the ongoing development of these little people as we partner with their parents in their growth and development. We welcome Anna S, Mickayla, Sarah and Danielle to the team.

Wiseways Preschool is a busy and active environment each morning with up to 20 children in our classes this Fall (we have full classes come January up to our license for 20 children). Demand for afternoon classes is much lower, well under 10 children on average, and while we would love to fill up these classes our research shows afternoon Preschool classes across Victoria are simply undergoing changes as the needs of families change. We made the difficult decision to close our Tuesday afternoon class this Fall, something that would have been unheard of just 10 years ago, so we are adjusting in that realm. We appreciate and thank our Preschool staff, Terri and Michelle.

Wiseways continues to operate from an intentional facilities arrangement with Lambrick Park Church. In a nutshell, our Facilities Fee Agreement contributes \$80,000 annually back to LPC for the use of space, admin and IT support, participation in Lambrick's insurance plans, as well as janitorial, bookkeeping and payroll services. Each month Wiseways faithfully makes a pro-rated payment to Lambrick Park Church to pay our way as part of the church's presence and mission in the Gordon Head area. Wiseways does not take this privilege lightly.

Wiseways Council: Rosemary Gaunt, Chair, along with Val Johnson, Sandi Hess, Linda Sverdrup, Marilyn Jones and Melissa Prittie provide leadership to our staff, and oversee Wiseways direction, financial health, programming content, and prayer support. Our support team in administration and registration, Noreen and Sumi, hold the fort daily on so many fronts. Sheryl and Allisha provide part time back up on the child care side, while Treace and Ruth from LPC Administration and Finance side support us amazingly. And many, many thanks to our volunteers Fraser, Eugene, and Greg who serve behind-the-scenes in many practical ways. Thank you.

We expect 2019 to be another year of change and challenge, and we appreciate Lambrick's support.